

7 Box Model of Change

Vision	+	Values	+	Strategy	+	Resources	+	Capability	+	Motivation	+	Feedback	=	Change
Shared long-term vision		Common Beliefs, Understandings		Who, What, How?		Financial, Technical, Human		Structure and Systems		Reward, Recognition, Compensation		Assessment, Evaluation, Action		
		Values	+	Strategy		Resources		Capability		Motivation		Feedback	=	Confusion
Vision	+		+	Strategy	+	Resources	+	Capability	+	Motivation	+	Feedback	=	Corruption
Vision	+	Values	+		+	Resources	+	Capability	+	Motivation	+	Feedback	=	Diffusion
Vision	+	Values	+	Strategy	+		+	Capability	+	Motivation	+	Feedback	=	Frustration
Vision	+	Values	+	Strategy	+	Resources	+		+	Motivation	+	Feedback	=	Fatigue
Vision	+	Values	+	Strategy	+	Resources	+	Capability	+		+	Feedback	=	Crawl
Vision	+	Values	+	Strategy	+	Resources	+	Capability	+	Motivation	+		=	Doubt

VISION	
VALUES	
STRATEGY	
RESOURCES	
CAPABILITY	
MOTIVATION	
FEEDBACK	