

COACHING FRAMEWORK – SEE IT, NAME IT & DO IT

How to Plan Your Feedback—Go in Reverse Order:

1. **FIRST** start with the “Do it”: plan explicitly what you will practice! That is your true action step.
2. **THEN** plan your “Name it”: write the bite-sized action step
3. End with your “See it.”

See it: Success, Model, & Gap	
See It 2-8 mins	<p>See Success:</p> <p>See the Model:</p> <p>See the Gap:</p>
Action Step: What & How	
Name it 2 mins	<p>Name the Action Step:</p> <ul style="list-style-type: none"> • “Based on what we discussed today, what do you think your action step should be?” <p>Punch it:</p>

Plan, Practice, & Follow Up

Plan before Practice:

Practice:

- Scenario for Practice:

- What to Say to Set up Role Play:

- What Errors to look for to intervene if they occur:

- Round 2: (increase the complexity of the practice after teacher masters basics)

Follow up

Do It
Rest of meeting